



July 7, 2026

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### Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation

YOKOWO CO., LTD. (the “Company”) hereby announces that, by a resolution of its Board of Directors passed today, it has resolved to dispose of treasury stock as restricted stock compensation (the “Disposal of Treasury Stock”), as outlined below.

#### 1. Outline of the Disposal

(1) Payment date	July 23, 2026
(2) Class and number of shares to be disposed of	15,900 shares of the Company’s common stock
(3) Disposal price	5,490 yen per share
(4) Total disposal amount	87,291,000 yen
(5) Planned allottees	Directors of the Company (*): 4 persons — 5,700 shares Executive Officers of the Company: 7 persons — 5,500 shares Managing Officers of the Company: 9 persons — 4,700 shares * Excluding outside directors.

#### 2. Purpose and reason for the Disposal

At the 88th Ordinary General Meeting of Shareholders of the Company held on June 26, 2026, the Company obtained approval for, among other things, the following: the introduction of a stock compensation plan under which restricted stock is granted to the directors of the Company (excluding outside directors; the “Eligible Directors”) (the “Plan”), for the purpose of providing the Eligible Directors with incentives to achieve sustainable enhancement of the Company’s corporate value and to further promote the sharing of value with shareholders; the setting of the total amount of monetary remuneration claims to be granted to the Eligible Directors under the Plan as compensation, etc. related to restricted stock at no more than 100 million yen per year; the setting of the maximum total number of shares of restricted stock to be allotted to the Eligible Directors in each fiscal year at 50,000 shares; and the setting of the transfer restriction period for the restricted stock as the period from the date of delivery of the restricted stock until the date of retirement or resignation from any position as a Director, Executive Officer, Managing Officer, or Chief Advisor of the Company.

Today, at a meeting of the Board of Directors of the Company, the Company resolved to grant monetary remuneration claims totaling 87,291,000 yen, as restricted stock compensation for the period from the 88th Ordinary General Meeting of Shareholders of the Company to the 89th Ordinary General Meeting of Shareholders of the Company scheduled to be held in June 2027, to the planned allottees, namely 4 Directors and 16 Executive Officers of the Company (the “Eligible Allottees”), and to allot 15,900 shares of the

Company's common stock as specified restricted stock by having the Eligible Allottees deliver all of such monetary remuneration claims by way of contribution in kind.

The amount of monetary remuneration claims for each Eligible Allottee has been determined based on a comprehensive consideration of various factors, including the level of contribution of each Eligible Allottee to the Company. In addition, the scale of dilution resulting from the Disposal of Treasury Stock is minor, at 0.07% (rounded to the nearest hundredth) of the total number of issued shares of 23,849,878 as of March 31, 2026, and is therefore considered reasonable in light of the purpose of the Plan. Furthermore, the said monetary remuneration claims shall be paid on the condition, among others, that each Eligible Allottee enters into a restricted stock allotment agreement with the Company (the "Allotment Agreement") that includes, in substance, the following details.

### 3. Outline of the Allotment Agreement

#### (1) Transfer Restriction Period

The period from July 23, 2026, until the date on which an Eligible Allottee retires or resigns from any position as a Director, Executive Officer, Managing Officer, or Chief Advisor of the Company.

During the transfer restriction period set forth above (the "Transfer Restriction Period"), an Eligible Allottee may not transfer, pledge, grant a security interest in, make an inter vivos gift of, bequeath, or engage in any other act of disposition to a third party (the "Transfer Restriction") with respect to the restricted stock allotted to the Eligible Allottee (the "Allotted Shares").

#### (2) Acquisition of restricted stock without compensation

If an Eligible Allottee retires or resigns from any position as a Director, Executive Officer, Managing Officer, or Chief Advisor of the Company on or after the commencement date of the Transfer Restriction Period until the day before the date of the first forthcoming Ordinary General Meeting of Shareholders of the Company, the Company shall, as a matter of course, acquire the Allotted Shares without compensation as of the time of such retirement or resignation, unless there is a reason that the Board of Directors of the Company deems justifiable.

In addition, if there are any of the Allotted Shares for which the Transfer Restriction has not been lifted in accordance with the provisions on the reasons for the lifting of the Transfer Restriction in (3) below at the time the Transfer Restriction Period expires (the "Expiration Time"), the Company shall, as a matter of course, acquire them without compensation at the time immediately following the Expiration Time.

#### (3) Lifting of the Transfer Restriction

On the condition that an Eligible Allottee has continuously held any position as a Director, Executive Officer, Managing Officer, or Chief Advisor of the Company from the commencement date of the Transfer Restriction Period until the date of the first forthcoming Ordinary General Meeting of Shareholders of the Company, the Company shall lift the Transfer Restriction, as of the Expiration Time, on all of the Allotted Shares held by the Eligible Allottee at such time.

However, if an Eligible Allottee retires or resigns from any position as a Director, Executive Officer, Managing Officer, or Chief Advisor of the Company, for reasons that the Board of Directors of the Company deems justifiable, on or after the commencement date of the Transfer Restriction Period until the day before the date of the first forthcoming Ordinary General Meeting of Shareholders of the Company, the Company shall lift the Transfer Restriction, as of the time immediately following such retirement or resignation, on the number of the Allotted Shares calculated by multiplying the number of the Allotted Shares held by the Eligible Allottee at such time by the figure obtained by dividing, by 12, the number of months from July 2026 to the month including the date on which the Eligible Allottee retires or resigns from any position as a Director, Executive Officer, Managing Officer, or Chief Advisor of the Company (any fraction less than one share resulting from the calculation shall be rounded down).

(4) Provisions on management of shares

An Eligible Allottee shall complete the opening of an account for recording or registering the Allotted Shares with SMBC Nikko Securities Inc. in the manner designated by the Company, and shall hold and maintain the Allotted Shares in such account until the Transfer Restriction is lifted.

(5) Treatment in organizational restructuring, etc.

If, during the Transfer Restriction Period, a proposal concerning a merger agreement in which the Company becomes an extinct company, a share exchange agreement in which the Company becomes a wholly owned subsidiary, a share transfer plan, or any other organizational restructuring, etc. is approved at a General Meeting of Shareholders of the Company (or by the Board of Directors of the Company in cases where approval by the Company's General Meeting of Shareholders is not required for such organizational restructuring, etc.) (limited to cases where the effective date of such organizational restructuring, etc. arrives prior to the Expiration Time; the "Time of Approval of Organizational Restructuring, etc."), and an Eligible Allottee is to retire or resign from any position as a Director, Executive Officer, Managing Officer, or Chief Advisor of the Company in connection with such organizational restructuring, etc., the Company shall, by a resolution of the Board of Directors of the Company, lift the Transfer Restriction, as of the time immediately preceding the business day before the effective date of such organizational restructuring, etc., on the number of the Allotted Shares calculated by multiplying the number of the Allotted Shares held by the Eligible Allottee on the date of such approval by the figure obtained by dividing, by 12, the number of months from July 2026 to the month including the date of such approval (if the result exceeds 1, it shall be deemed to be 1; and any fraction less than one share resulting from the calculation shall be rounded down).

In addition, at the Time of Approval of Organizational Restructuring, etc., the Company shall, as a matter of course, acquire without compensation, as of the business day immediately preceding the effective date of such organizational restructuring, etc., all of the Allotted Shares for which the Transfer Restriction has not been lifted as of such business day.

4. Basis for calculation of the amount to be paid in and specific details thereof

In order to eliminate arbitrariness in determining the price, the disposal price for the Disposal of Treasury Stock has been set at 5,490 yen, the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of resolution of the Board of Directors of the Company (July 6, 2026). As this is the market price immediately preceding the date of resolution of the Board of Directors of the Company, the Company considers that it is reasonable and does not constitute a particularly advantageous price.

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