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> (Securities code: 6800) June 6, 2024 (Date of commencement of measures for electronic provision: May 30, 2024)

#### To Shareholders with Voting Rights:

Takayuki Tokuma Representative Director, President and Executive Officer Yokowo Co., Ltd. JR Kanda Manseibashi Bldg. 14F, 1-25, Kandasuda-cho, Chiyoda-ku, Tokyo, Japan

# NOTICE OF THE 86TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders,

You are cordially invited to attend the 86th Ordinary General Meeting of Shareholders of Yokowo Co., Ltd. (the "Company"). The meeting will be held for the purposes as described below.

In convening this year's General Meeting of Shareholders, measures for electronic provision have been taken and the matters to be provided electronically are posted on the websites on the Internet indicated below.

The Company's website: https://www.yokowo.co.jp/english/ir/stock/shareholder.html

In addition to the above, the information is also available on the website on the Internet indicated below.

Tokyo Stock Exchange website: https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Access the website above, enter the Company's name "Yokowo" in the "Issue name (company name)" field or the Company's securities code "6800" in the "Code" field and click "Search," select "Basic information," then "Documents for public inspection/PR information," click the "click here for access" button below [Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting], and select the notice.

If you are unable to attend the meeting, you may exercise your voting rights by either of the following methods. Please read the Reference Documents for the General Meeting of Shareholders (described hereinafter) and exercise your voting rights by 5:40 p.m. on Wednesday, June 26, 2024 Japan standard time.

[If you wish to exercise your voting rights by postal mail (in writing)]

Please indicate your vote for or against each Proposal on the enclosed Voting Rights Exercise Form and send it back so that it is received by the aforementioned exercise deadline.

#### [If you wish to exercise your voting rights via the Internet]

Please access the voting website (https://evote.tr.mufg.jp), use the "log-in ID" and "temporary password" or "log-in QR code" presented on the enclosed Voting Rights Exercise Form and enter your vote for or against each Proposal by following the instructions displayed on the screen.

1.	Date and Time:	Thursday, June 27, 2024 at 10:00 a.m. JST
2.	Venue:	STATION CONFERENCE Manseibashi 404, JR Kanda Manseibashi Bldg. 4F, 1-25, Kandasuda-cho, Chiyoda-ku, Tokyo, Japan

## 3. Meeting Agenda:

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Matters to be Reported: 1. The Business Report, Consolidated Financial Statements for the Company's 86th Fiscal Year (from April 1, 2023 to March 31, 2024) and results of audits by the Accounting Auditor and Audit & Supervisory Board of the Consolidated Financial Statements
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2. Non-consolidated Financial Statements for the Company's 86th Fiscal Year (from April 1, 2023 to March 31, 2024)

## **Proposals to be Resolved:**

Proposal No. 1:Distribution of SurplusProposal No. 2:Election of Seven DirectorsProposal No. 3:Election of One Audit & Supervisory Board Member

Notes:

- 1) For those attending, please present the enclosed Voting Rights Exercise Form to the reception upon arrival at the meeting.
- 2) Any updates to the matters to be provided electronically will be posted on the websites indicated above.
- 3) Among the matters to be provided electronically, the paper copy sent to shareholders who requested it by the record date does not include the matters listed below pursuant to the provisions of applicable laws and regulations and Article 16 of the Articles of Incorporation of the Company.
  - "System necessary to ensure that the execution of duties by the Directors complies with laws and regulations and the Articles of Incorporation, and other systems necessary to ensure properness of operations of the Company," "Basic policy concerning persons who control the decisions on the Company's financial and business policies" and "Other important matters concerning the current situation of the Corporate Group" of the Business Report
  - Consolidated Statement of Changes in Shareholders' Equity and Notes to the Consolidated Financial Statements
  - Statement of Changes in Shareholders' Equity and Notes to the Non-consolidated Financial Statements

Therefore, the Business Report and financial statements contained in the paper copy are part of the documents audited by the Audit & Supervisory Board and the Accounting Auditor in preparing their respective Audit Reports.

4) The Reference Documents for the General Meeting of Shareholders are also sent to shareholders who did not request the paper copy.

#### **Proposal No. 1: Distribution of Surplus**

Matters concerning year-end dividends

Based on the recognition that providing superior returns to shareholders is one of the highest management priorities, it is the Company's basic policy to continue to pay stable dividends to shareholders, determining the specific amount of dividend for each fiscal year by taking into consideration the maintenance of internal reserves to be used for capital investment in production facilities in growing businesses, investment for technological development in new businesses, and investment for market development.

With respect to the operating results for the current fiscal year (fiscal year ended March 31, 2024), while the VCCS segment (former vehicle communication equipment segment) recorded higher sales and a significant increase in profit, the CTC segment (former circuit testing connector segment) recorded an operating loss as sales halved, reflecting a significant decrease in orders received, and the FC  $\cdot$  MD segment (former personal communication equipment segment) also recorded decreases in sales and profit. As a result, consolidated net sales decreased slightly year on year and profit decreased significantly in all profit categories. However, these financial results exceeded the forecast announced in February 2024. In the next fiscal year (fiscal year ending March 31, 2025), the global economy is expected to become increasingly uncertain due to the intensification of political conflicts, tensions, and disputes in various regions around the world, and the core theme of our main market is expected to change. In these circumstances, the Group has been securing a foothold for renewed growth of both the CTC and FC (fine connector) businesses. Under the "new medium-term management plan 2024-2028" announced in May 2024, we will implement management conscious of cost of capital and strive to increase sales and profit and strengthen our abilities to generate cash flow through investment management with a strong awareness of "selection and concentration."

In view of the aforementioned circumstances, the Company hereby proposes its year-end dividend for the fiscal year ended March 31, 2024 as follows, comprehensively taking into account business forecasts and capital needs for the next fiscal year and beyond as well as securing financial stability.

(1) Type of dividend property: Cash

(2) Matters concerning allotment of dividend property to shareholders and total amount

22 yen per share of common stock, for a total of 512,839,140 yen

Because an interim dividend of 22 yen per share was paid out, the annual dividend for the fiscal year ended March 31, 2024 will be 44 yen per share (consolidated dividend payout ratio of 67.8%).

(3) Effective date of distribution of surplus

June 28, 2024 (Friday)

# Proposal No. 2: Election of Seven Directors

The terms of office of all seven Directors will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, shareholders are requested to elect seven Directors.

The candidates for Director are as follows.

It should be noted that no material conflict of interest exists between any of the seven candidates for Director and the Company.

No.	1	Name		Current Positions and Responsibilities in the Company	Attendance at Board of Directors Meetings
1	Takayuki Tokuma	Reappointment	Male	Representative Director, President and Executive Officer	19/19 times (100%)
2	Kenji Yokoo	Reappointment	Male	Director, Senior Managing Executive Officer, General Manager, Incubation Center; in charge of Social Contribution; Representative Director of Yokowo Scholarship Foundation	19/19 times (100%)
3	Naohito Odani	Reappointment	Male	Director, Managing Executive Officer, Chief Officer of Core Technology Development H.Q., in charge of CTC Engineering Management Division	19/19 times (100%)
4	Katsuhei Yanagisawa	New appointment	Male	Managing Executive Officer, in charge of VCCS Business Division and General Manager, VCCS overseas factories	 (—)
5	Makoto Tobari	Reappointment Outside	Male	Outside Director	19/19 times (100%)
6	Byeongwoo Kang	Reappointment Outside	Male	Outside Director	15/15 times (100%)
7	Emi Yoneda	New appointment Outside	Female	Outside Audit & Supervisory Board Member	19/19 times (100%)

• Expertise and experiences of new Board of Directors structure (skill matrix)

Up to four areas of expertise and experience of the Directors and Audit & Supervisory Board Members, which are especially expected of them in performing their duties, are indicated. The table below is not an exhaustive list of expertise and experiences of each person.

		Expertise and experiences						
Name	Positions	Corporate manageme nt	ESG and sustainabil ity	Legal and risk manageme nt	Finance and M&A	HR and labor affairs	Technologi cal strategy	Internati onality
Takayuki Tokuma	Representative Director, President and Executive Officer	0	0		0			0
Kenji Yokoo	Director, Senior Managing Executive Officer	0	0	0				0
Naohito Odani	Director, Managing Executive Officer	0		0			0	0
Katsuhei Yanagisawa	Director, Managing Executive Office	0	0		0			0
Makoto Tobari	Outside Director	0	0		0		0	
Byeongwoo Kang	Outside Director			0	0		0	0
Emi Yoneda	Outside Director	0	0	0	0			
Kenji Kamachi	Audit & Supervisory Board Member		0	0	0			0
Toshiaki Tochigi	Outside Audit & Supervisory Board Member		0	0	0	0		
Hisao Tsunoda	Outside Audit & Supervisory Board Member	0	0		0	0		
Sayaka Yamaguchi	Outside Audit & Supervisory Board Member	0		0	0			

• Directors and officers liability insurance contract for candidates for Director

The Company has entered into a directors and officers liability insurance contract with an insurance company for the purposes of securing talented human resources and supporting their aggressive and resolute management decision-making toward growth of the Company. The contract was most recently renewed in February 2024. The summary of the contents of the insurance contract is as described in "IV. Matters concerning the Company's Officers" 3. in the Business Report (Japanese version only). Among the candidates, those who are incumbent Directors and Audit & Supervisory Board Members are already covered by the insurance, and if their reappointment is approved, they will continue to be insured. If appointment of the new candidates is approved, they will be covered by the insurance starting from the day on which the approval is given.

No.	Name (Date of birth)	Past experience, positions and responsibilities			
	<b>Takayuki Tokuma</b> (June 13, 1954)	August 1988 June 1995 September 1995	Joined the Company Director Director, General Manager, Car Antenna Business Division		
	Reappointed	April 1997 June 2004	Director, in charge of Business Planning Department Managing Director		
	Number of the Company's shares held: 292,115 shares	December 2004 June 2006 April 2007	Managing Director and Antenna System Company President Director, Managing Executive Officer, and Antenna System Company President Representative Director, President and Executive Officer (to present)		
1	Years of service as Director: 28 years (at the conclusion of this year's Ordinary General Meeting of Shareholders) Attendance rate of the Board of Directors Meetings: 19/19 times (100%) Significant concurrent positions: None				
	Significant concurrent positions: None <reasons as="" candidate="" director="" for="" nomination=""> As the head and executive officer in charge of the divisions, Mr. Takayuki Tokuma has led the business expansion/evolution of the Company's primary businesses, including the development/sales promotion of micro antennas in the vehicle communication equipment (VCCS) business, as well as advancing into the BGA socket area of the circuit testing connector (CTC) business, overseas sales promotion of the PCC business (current FC business) and start-up of the medical device (MD) business, and thus has a thorough understanding of all businesses. He has served as President and Executive Officer since April 2007, bearing the slogans of "multilayered business" and "permanent evolution," and successfully and steadily achieved improvement in the growth potential, profitability, and stability of the Group. The Board of Directors of the Company would like Mr. Tokuma to continuously take responsibility for the business execution of the Company in the next period, and thus proposes that he be elected as Director.</reasons>				

No.	Name (Date of birth)		Past experience, positions and responsibilities	
2	Kenji Yokoo (August 22, 1960) Reappointed Number of the Company's shares held: 93,261 shares Years of service as Direct Attendance rate of the Bo Significant concurrent po Vice Chairman of The To <reasons for="" nomination<br="">Mr. Kenji Yokoo held i Company's mainstay bus taking the initiative in op</reasons>	bard of Directors M osition: omioka Chamber of a as candidate for D important posts suc iness—and made a ening new account	Joined the Company Executive Officer and Chief Officer, Administration Management H.Q. Vice Chairman of The Tomioka Chamber of Commerce and Industry, Gunma Prefecture (to present) Managing Executive Officer and Chief Officer, Administration Management H.Q. Director, Managing Executive Officer and Chief Officer, Administration Management H.Q. Director, Managing Executive Officer and General Manager, VCCS Business Division Director, Managing Executive Officer in charge of VCCS Business Division Director, Managing Executive Officer, General Manager, Incubation Center; in charge of Social Contribution; in charge of Yokowo Scholarship Foundation Establishment Project Director, Managing Executive Officer, General Manager, Incubation Center; in charge of Social Contribution; Representative Director of Yokowo Scholarship Foundation (to present) conclusion of this year's Ordinary General Meeting of Shareholders) Itetings: 19/19 times (100%) f Commerce and Industry, Gunma Prefecture Director> ccessively in the vehicle communication equipment (VCCS) business—the a significant contribution towards the Company's business expansion by s with customers who are now major clients. Since his appointment to	
	Executive Officer and Chief Officer of the Administration Management H.Q., he has been playing a leading role in enhancing the Company's global framework by promoting measures for company-wide profit structure reform as well as personnel innovation measures after the Lehman's collapse. From February 2020, he was in charge of the VCCS business, of which he has thorough understanding, and worked to rebuild the profit structure of the business fundamentally, while placing the greatest importance on the execution of supply responsibility, amidst the difficult circumstances due to an impact of the spread of COVID-19. Since April 2023, he has been in charge of the Incubation Center and engaged in full-scale commercialization of new businesses that will underpin the future of the Company. The Board of Directors of the Company would like Mr. Yokoo to continuously take responsibility for the current			
	duties, and thus proposes			

No.	Name (Date of birth)		Past experience, positions and responsibilities			
		May 2013	Joined the Company			
		April 2015	General Manager, CTC Engineering Department			
		April 2017	Deputy Chief Officer, Technical H.Q. and General Manager, CTC Engineering Department			
	Naohito Odani (March 16, 1968)	April 2018	Executive Officer and Deputy Chief Officer, Technical H.Q. and General Manager, CTC Engineering Department			
	Reappointed	April 2020	Executive Officer and General Manager, Technical H.Q., in charge of CTC Engineering Department			
	Number of the Company's shares held:	April 2022	Managing Executive Officer and Chief Officer, Technical H.Q., in charge of CTC Engineering Department			
	10,233 shares	June 2022	Director, Managing Executive Officer and Chief Officer, Technical H.Q., in charge of CTC Engineering Department			
		April 2024	Director, Managing Executive Officer and Chief Officer, Core			
			Technology Development H.Q., in charge of CTC Engineering			
3	V C D		Management Division (to present)			
	Years of service as Director: 2 years (at the conclusion of this year's Ordinary General Meeting of Shareholders) Attendance rate of the Board of Directors Meetings: 19/19 times (100%)					
	Significant concurrent positions: None					
	Significant concurrent positions. Fone <					
	Mr. Naohito Odani has built a global framework for field application engineers (FAEs) who take charge of supporting customers of the Company's circuit testing connector (CTC) business and raised trust of the customers significantly. In					
	addition, he has promoted efforts to raise the level of technological capabilities of the CTC Engineering Department as a					
	whole, improve its productivity in the design and development areas, and reinforce the strengths of the Intellectual					
	Property Department, leading the dramatic improvement of the technological competitiveness of the Company's CTC					
	Business Division, and has thereby contributed significantly to the rapid growth of said business. Since June 2022, he					
	e	has been in charge of further strengthening its technological capabilities from a higher point of view, leading discussions				
	of the Board concerning					
	The Board of Director duties, and thus proposes		y would like Mr. Odani to continuously take responsibility for the current ed as Director.			

No.	Name (Date of birth)		Past experience, positions and responsibilities		
	Katsuhei Yanagisawa (February 1, 1963) Newly appointed Number of the Company's shares held: 43,623 shares	April 1988 April 2006 June 2012 April 2015 April 2017 February 2020 April 2023	Joined the Company General Manager, Accounting Department Executive Officer, General Manager, Accounting Department Executive Officer, General Manager, VCCS Business Division Managing Executive Officer, General Manager, VCCS Business Division Managing Executive Officer, General Manager, VCCS overseas factories; Managing Director, DONGGUAN YOKOWO Group Managing Executive Officer, in charge of VCCS Business Division and General Manager, VCCS overseas factories; Managing Director, DONGGUAN YOKOWO Group (to present)		
4	Attendance rate of the Board of Directors Meetings: – Significant concurrent positions: None				
	was involved in the opera Department, he introduce accounting system and re From April 2015, as Gen organizational climate, w Executive Officer in char stable supply during the made a significant contri The Board of Director	wa worked for 15 ation of the PCA a ed a new accountin- calized greater acc- eral Manager of V which were the room rge of overseeing to COVID-19 pander bution to the recov- s of the Company	Director> years at the Group's Asian sites: Taiwan, Hong Kong, and China, where he nd FC businesses. From April 2006, as General Manager of the Accounting ng system and exercised leadership in significant strengthening of the Group's uracy of statutory financial closing and early disclosure of financial results. /CCS Division, he led initiatives to reform the Company's culture and t cause of a quality defect problem. Since February 2020, as Managing the VCCS Business Division's overseas factories, he has worked to ensure mic and promoted structural reform of the Company's sites in China. He has very of profitability in the VCCS business. would like Mr. Yanagisawa to take responsibility for managing the operation gher perspective, and thus proposes that he be elected as Director.		

No.	Name (Date of birth)		Past experience, positions and responsibilities			
		September 1979	Joined Japan Management Association			
		April 1989	Senior Consultant, JMA Consultants, Inc. (to present)			
	Makoto Tobari (February 25, 1949)	June 2003	Director			
	· · · ·	April 2004	Director, Chief Officer, Administration Management H.Q.			
	Reappointed	April 2006	Director, General Manager, Core System Development			
	<u>Candidate for Outside</u> Director	April 2007	Director, General Manager, Corporate Department			
		June 2007	Executive Director, All Japan Federation of Management Organizations			
	Number of the Company's shares held:	April 2009	Chief Advisor, JMA Consultants, Inc. (to present)			
	0 shares	June 2011	Audit & Supervisory Board Member, JMA Holdings Inc. (resigned from			
			office in June 2018)			
		June 2022	Outside Director of the Company (to present)			
			conclusion of this year's Ordinary General Meeting of Shareholders)			
	Attendance rate of the Board of Directors Meetings: 19/19 times (100%)					
	Significant concurrent positions: Advisor and Senior Consultant, JMA Consultants, Inc.					
5	1. Reasons for nomination as candidate for Outside Director and overview of expected roles					
	Mr. Makoto Tobari has	Mr. Makoto Tobari has engaged in guidance and advisory services mainly on technological strategy, new business,				
		• •	ears as a senior consultant at a leading management consultancy firm. He			
	-		nt as a director of said firm.			
	~ -		and supervise management of the Company by leveraging his abundant			
	practical experience and extensive knowledge concerning technological strategies and global trends in technology and to					
	provide advice and recommendations for improvement, and thus proposes that he be elected as Outside Director.					
	2. Independence of candidate for Outside Director					
	(1) The Group and JMA Consultants, Inc. for which Mr. Tobari served as a director in the past has had no transaction history in the last three consolidated fiscal years, and it has passed 15 years since he retired from office as director					
	of said company in March 2009.					
	<ul><li>(2) Based on the above, the Company has determined Mr. Tobari to be highly independent from the Company and</li></ul>					
	persons who execute the business of the Company. In the event that the election of Mr. Tobari is approved as					
	proposed, the Company will continue to designate him as an independent officer as prescribed in the Securities					
	Listing Regulations of the Tokyo Stock Exchange.					
	3. Overview of limited liability agreement entered into with the Company					
			he Company's Articles of Incorporation, has entered into a limited liability			
	agreement, as prescribed in Article 423, Paragraph 1 of the Companies Act, with Mr. Makoto Tobari. The limit of					
	liability for damages base	ed on this agreemen	nt is the amount prescribed by laws and regulations.			

No.	Name (Date of birth)		Past experience, positions and responsibilities				
		April 2008	Joined LG Electronics Inc. (retired in May 2011)				
		April 2014	Research Fellow, Institute of Developing Economies, Japan External				
		0 1 0010	Trade Organization				
		October 2016	Lecturer, Hitotsubashi University Graduate School of Commerce and Management				
			Lecturer, Hitotsubashi University Institute of Innovation Research				
		October 2017	Adjunct Researcher, Waseda University (to present)				
	Byeongwoo Kang (October 8, 1982)	April 2018	Lecturer, Hitotsubashi University Graduate School of Business Administration				
	Reappointed	April 2019	Associate Professor, Hitotsubashi University Institute of Innovation				
	Candidate for Outside	*	Research (to present)				
	<u>Director</u>		Associate Professor, Hitotsubashi University Graduate School of Business				
	Number of the		Administration (to present)				
	Company's shares held:		Associate Professor, Hitotsubashi University Faculty of Commerce and				
	0 shares		Management (to present)				
		November 2019	Visiting Research Fellow, Research Center for Advanced Science and				
			Technology, the University of Tokyo				
		July 2021	Visiting Research Fellow, Eindhoven University of Technology				
		September 2022	Affiliated Fellow, National Institute of Science and Technology Policy,				
			Ministry of Education, Culture, Sports, Science and Technology (to				
6			present)				
		June 2023	Outside Director of the Company (to present)				
		• •	onclusion of this year's Ordinary General Meeting of Shareholders) leetings: 15/15 times (100%)				
	Significant concurrent po						
	Associate Professor, Hito Research	otsubashi University	y Graduate School of Business Administration and Institute of Innovation				
		ion as candidate for	r Outside Director and overview of expected roles				
			ne world's leading electronics manufacturers as a researcher. His research				
	included 3G and 4G mobile communication technology and he was involved in the gaining of many patents. Subsequently, he changed his focus to research on patent strategy and currently serves as an Associate Professor at a						
	graduate school of Hitotsubashi University. The Company would like him to monitor and supervise management of the						
	Company by leveraging his extensive knowledge concerning information communication technology, patent strategy, etc., and broad experience related to innovation and to provide advice and recommendations for improvement from a						
	global perspective, and thus proposes that he be elected as Outside Director. Although he has never been directly involved in corporate management, the Company has judged that he can properly perform his duties as Outside Director						
	because of the aforementioned reasons.						
	<ol> <li>Independence of candidate for Outside Director</li> <li>The Group and Hitotsubashi University where Mr. Kang works have had no transaction history in the last three</li> </ol>						
	consolidated fiscal years.						
	(2) Based on the above, the Company has determined Mr. Kang to be highly independent from the Company and persons who execute the business of the Company. In the event that the election of Mr. Kang is approved as						
	proposed, the Company will designate him as an independent officer as prescribed in the Securities Listing						
	Regulations of the Tokyo Stock Exchange.						
	3. Overview of limited liability agreement to be entered into with the Company						
	The Company, pursuant to Article 30 of the Company's Articles of Incorporation, has entered into a limited liability agreement, as prescribed in Article 423, Paragraph 1 of the Companies Act, with Mr. Byeongwoo Kang. The limit of						
			it is the amount prescribed by laws and regulations.				

No.	Name (Date of birth)		Past experience, positions and responsibilities
	Emi Yoneda (January 20, 1984) Newly appointed <u>Candidate for Outside</u> <u>Director</u> Number of the Company's shares held: 0 shares		Joined Shin Nihon & Co. (currently Ernst & Young ShinNihon LLC) Resigned from Shin Nihon & Co. Representative of Yoneda Accounting Firm (to present) Director, Japan Professional Football League (J. League) Assumed general incorporated association as Representative Director of n=1 (to present) Outside Director (Audit and Supervisory Committee Member), arara inc. (currently, Paycloud Holdings Inc.) (to present) Outside Director, Direct Marketing MiX Inc. (to present) Outside Audit & Supervisory Board Member of the Company (to present) eetings: 19/19 times (100%) (attendance as Audit & Supervisory Board
7	Significant concurrent po Representative of Yoneda Representative Director, i Outside Director (Audit a Outside Director, Direct I 1. Reasons for nomination Ms. Emi Yoneda has en audit, due diligence, and knowledge in finance and medium-term plans, gove Football League (J. Leag Expecting that she woot management but also pro accountant, knowledge of initiatives of a large organ 2022 and has received via and experience for the en elected as Outside Direct She also has managem properly perform her duti 2. Independence of candi (1) There are no busi (2) Based on the abo persons who exec proposed, the Co Listing Regulation 3. Overview of limited li The Company, pursuar agreement, as prescribed	Accounting Firm n=1 and Supervisory Co Marketing MiX Inc mas candidate for ngaged in a broad r support for operative accounting. She a ernance reforms, hu ue), as its full-time and provide advice f human resource/on nization, the Comp gorous advice and r hancement of the C or. ent experience at n ies as Outside Direct idate for Outside D ness relationships I ve, the Company his cute the business of mpany will continue ons of the Tokyo St ability agreement t in Article 30 of tl in Article 423, Para	Dutside Director and overview of expected roles ange of services at a leading audit firm, mainly in the fields of accounting onal efficiency improvement for listed companies, and has extensive lso has experience in promoting and leading initiatives for formulation of man resource/organizational development, and SDGs at Japan Professional director. for not only monitoring, audit and improvement of the Company's and SDGs initiatives, leveraging her knowledge as a certified public rganizational development, and valuable experience in supervising SDGs any appointed her Outside Audit & Supervisory Board Member in June recommendations. The Company would like her to utilize her knowledge company's corporate value more than before and proposes that she be nultiple organizations as an officer. The Company has judged that she can ctor for the aforementioned reasons. irrector between the Company and Yoneda Accounting Firm or n=1. as determined Ms. Yoneda to be highly independent from the Company and C the Company. In the event that the election of Ms. Yoneda is approved as ue to designate her as an independent officer as prescribed in the Securities

#### Proposal No. 3: Election of One Audit & Supervisory Board Member

Audit & Supervisory Board Member Ms. Emi Yoneda will resign from office at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, the election of one Audit & Supervisory Board Member is proposed.

If elected, the term of office of the Audit & Supervisory Board Member will be until the conclusion of the 88th Ordinary General Meeting of Shareholders scheduled to be held in June 2026, succeeding to the term of office of Ms. Emi Yoneda.

This Proposal has been approved by the Audit & Supervisory Board.

The candidate for Audit & Supervisory Board Member is as follows.

Name (Date of birth)		Past experience, positions and responsibilities			
Sayaka Yamaguchi (August 12, 1980)	April 2003 September 2006	Joined ChuoAoyama Audit Corp. Pricewaterhouse Coopers Arata LLC (currently PricewaterhouseCoopers			
Newly appointed <u>Candidate for Outside</u> <u>Audit &amp; Supervisory</u> <u>Board Member</u> Number of the Company's shares held:	June 2013 August 2013 September 2015	Japan LLC) Resigned from Pricewaterhouse Coopers Arata LLC Representative of Certified Public Accountant/Tax Accountant Sayaka Yamaguchi Office (currently Certified Public Accountant Sayaka Yamaguchi Office) (to present) Established TAX Partners Corporation, Partner (to present)			
0 shares	June 2018 September 2021	Outside Corporate Auditor, Taisei Lamick Co., Ltd. (to present) Outside Director, URBANET CORPORATION Co., LTD. (to present)			
Attendance rate of the Au Significant concurrent por Representative of Certific Partner, TAX Partners Co Outside Corporate Audito Outside Director, URBA 1. Reasons for nomination Ms. Sayaka Yamaguch listed companies and fore the audit firm and becom auditing, centering on acc and accounting. Since Ms. Emi Yoneda assume the office of Outs Yamaguchi to utilize her	Attendance rate of the Board of Directors Meetings: -         Attendance rate of the Audit & Supervisory Board Meetings: -         Significant concurrent positions:         Representative of Certified Public Accountant Sayaka Yamaguchi Office         Partner, TAX Partners Corporation         Outside Corporate Auditor, Taisei Lamick Co., Ltd.         Outside Director, URBANET CORPORATION Co., LTD.         1. Reasons for nomination as candidate for Outside Audit & Supervisory Board Member         Ms. Sayaka Yamaguchi has experience in auditing and internal control services at major audit firms for Japanese         listed companies and foreign-affiliated companies in a wide range of industries and at varied scales. Even after leaving         the audit firm and becoming independent, she has been engaged in financial and tax due diligence and accounting         auditing, centering on accounting and tax advisory to dozens of companies, and has a high level of knowledge in finance				
of the Audit & Superviso Member. As she has experience above, the Company has Member. 2. Independence of candi (1) There are no busi Office or TAX P (2) Based on the abo and persons who approved as prop Listing Regulatio 3. Overview of limited li If this Proposal is appr enter into a limited liabili	ry Board, and thus in being involved i judged that she car idate for Outside A ness relationships I artners Corporation ve, the Company h execute the busine bosed, the Company ons of the Tokyo St ability agreement t oved, the Company	as determined Ms. Yamaguchi to be highly independent from the Company ss of the Company. In the event that the election of Ms. Yamaguchi is y will designate her as an independent officer as prescribed in the Securities			

End of document